

# RECRUIT, RETAIN, REVITALIZE



- 1. Launch college cadet program to grow a diverse, local police force**
- 2. Forgive up to \$25,000 in student loan debt for officers who live and serve in Baltimore for 5 years**
- 3. Rebrand careers in law enforcement as opportunity for advancement and service**
- 4. Provide bonuses for lateral transfers from other Maryland jurisdictions and returning servicemen and women**
- 5. Lift arbitrary police eligibility requirements including the ban on permanent resident non-citizens and people who have used marijuana in the last three years**
- 6. Use housing incentives to encourage officers to live in Baltimore City and increase community policing**
- 7. Institute rank of Corporal to promote advancement and accountability through supervision**
- 8. Restore 20-year pension eligibility for officers subject to unjust, retroactive 25-year pension requirement**



**THIRU**  
MAYOR